

**Report by Daiichi Kigenso Kagaku Kogyo Co., Ltd. and DKK America Materials, Inc.**

This is the original joint report under Fighting Against Forced Labour and Child Labour in Supply Chains Act (S.C. 2023, c. 9) (“Act”) for the financial reporting year starting from April 1, 2023 and ending on March 31, 2024 of Daiichi Kigenso Kagaku Kogyo Co., Ltd. and for the financial reporting year starting from January 1, 2023 and ending on December 31, 2023 of DKK America Materials, Inc.

This report covers Daiichi Kigenso Kagaku Kogyo Co., Ltd., a Japanese corporation, and its subsidiary, DKK America Materials, Inc., a U.S. corporation.

Neither company is subject to reporting requirements under supply chain legislation in another jurisdiction.

Daiichi Kigenso Kagaku Kogyo Co., Ltd. and DKK America Materials, Inc. hereby report as follows:

*(a) its structure, activities and supply chains;*

Daiichi Kigenso Kagaku Kogyo Co., Ltd. and its subsidiary, DKK America Materials, Inc., are directly and indirectly engaged in import into Canada of zirconium compounds produced outside Canada and distribute them in Canada.

*(b) its policies and its due diligence processes in relation to forced labour and child labour;*

In relation to forced labour and child labour, Daiichi Kigenso Kagaku Kogyo Co., Ltd. has a human-right policy and the reporting entities will create a mechanism for human rights due diligence to ensure that the reporting entities identify negative impacts from the reporting entities' business activities on human rights and strive to prevent and mitigate their occurrence..

*(c) the parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk;*

Daiichi Kigenso Kagaku Kogyo Co., Ltd. has made a preliminary assessment of the risk of forced labour or child labour being used in its business and its supply chains and has concluded that there is a concern that some of the minerals (tantalum, tin, tungsten, gold, cobalt, mica, etc.) produced in the Democratic Republic of the Congo, its neighboring countries, and other conflict-affected and high-risk areas are serving as the sources of funding for the armed insurgents that have been committing serious human rights violations.

*(d) any measures taken to remediate any forced labour or child labour;*

Neither entity on this report has taken measures to remediate forced labour and child labour. However, if it becomes clear that the reporting entities' business activities have negatively impacted human rights, or that there is a possibility the reporting entities' activities will give rise to negative impact, the reporting entities will respond to rectify the situation and to fulfil their responsibility for human rights. Further, if it becomes clear that through stakeholders with whom the reporting entities deal the reporting entities have contributed to a negative impact, the reporting entities will initiate dialogue and appropriate processes to achieve relief.

*(e) any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains;*

Neither entity on this report has taken measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains; however if it becomes clear that the reporting entities' business activities have negatively impacted human rights, or that there is a possibility our activities will give rise to negative impact, the reporting entities will respond to rectify the situation and to fulfil their responsibility for human rights. Further, if it becomes clear that through stakeholders with whom the reporting entities deal the reporting entities have contributed to a negative impact, the reporting entities will initiate dialogue and appropriate processes to achieve relief.

*(f) the training provided to employees on forced labour and child labour; and*

The reporting entities will deliver appropriate education and training to their directors and all personnel to ensure that the human right policy of Daiichi Kigenso Kagaku Kogyo Co., Ltd. is incorporated into all business activities of the reporting entities and are effectively implemented.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated as of June 28, 2024

I have the authority to bind Daiichi Kigenso Kagaku Kogyo Co., Ltd.



Typed Name: Hiroshi Kokubu

Title: Representative Director, Member of the Board; President, Executive Officer

I have the authority to bind DKK America Materials, Inc.



Typed Name: Takehiro Shinya

Title: President